



## What is Connections to the Workplace?

Connections to the Workplace is a Youth Employment Strategy that focuses on connecting Calgary employers with young talent. The best part? This program matches employers with the right candidate and offers a great wage subsidy.

### Program at a Glance

- A government funded 12 week paid work experience program.
- A wage subsidy of \$13.40 per hour paid to you, the employer.
- Employer contributes an additional \$5.00 per hour + employment related costs (EI, CPP, Vacation pay).

### What kind of Candidates will you find?

- Skilled candidates that will be an asset to your company.
- Hand-selected post-secondary grads.
- Motivated candidates that are eager for experience.
- Candidates that fit the company culture.

### Benefits to the Employer

- Receive a wage subsidy of \$13.40 per hour for the candidate.
- Shortened recruitment process: we do the pre-screening interviews with participants to find the best fit for the employer's team.
- You can hire the candidate directly out of the program.
- Receive support from the Project Officer with monthly check-ins to ensure everything is going smoothly.
- Gain an eager, dedicated candidate.
- Low training cost and low-risk hiring.

### How it Works

- Employers contribute an additional \$5.00 dollars per hour over the subsidized \$13.40 plus Mandatory Employment Related Costs (EI, CPP, Vacation pay).
- Work week for participants is ideally full-time based on 30+ hours per week.
- A contract would be set up between the employer and Bow Valley College.
- Wages would be paid in full by the employer initially then reimbursed by Bow Valley College.
- Employers invoice Bow Valley College for reimbursement semi-monthly or monthly.

**Are you interested?  
Still have questions?  
We're here to help.**

Nathalie Caron  
ncaron@bowvalleycollege.ca  
587-390-6280

Chris Bruno  
cbruno@bowvalleycollege.ca  
403-476-2214

